

**1. Common themes:**

Trust God- He has a plan & is in control X 5  
Listen for God's direction & be prepared for the answers  
Be forgiving, not judgmental X 2  
Focus on what we share, not what divides us X 2  
Don't count on minister to fix all the problems of the church  
Everybody has different gifts- see good in all  
God's love for us X 4  
Called out of comfort zone (should be no fear) X 2  
Serving one another (mission, people)  
Small groups (sharing, fellowship, bible study)  
Elements of traditional worship are treasured X 3  
Facility / history are important to the traditional worship  
Christian education is important and provides opportunity to grow church membership  
Music provides meaningful worship X 2  
Congregation needs to continue loving & caring for our congregation, community and world.  
Forgiven/ salvation  
Plan your work- work your plan- perfect creation  
God is always with us X 2  
Communication  
Doing, not just being  
Different types of ministries  
More sharing of stories  
Using building  
Change  
Involve younger members via music- competition with start up churches (ie. Waymaker)  
Music as means to bring in younger crowd. Have them invite friends- Montreat, Casey W  
Determining our purpose will reveal the skill set we need in our pastor  
Bible study expansion  
Putting God first- humans need to be active in this process  
Sit back & let God do his work in his time  
Opportunities to have more time with God  
Christ centered, he is the light  
How do we keep & attract our youth.  
See the youth read scripture- show their talents  
Communicate with people about the sick  
Prayer groups- appreciate hearing about the people in the congregation to pray for  
We aren't perfect & will not be  
Stand up for God today  
It's not all on the "one person"- it has to be everyone involved  
Evangelism- Bart & Suzy were great examples  
Garden  
We have done a lot with the group of people we have

Playground- big draw  
Engage more people  
Local scope  
Focus on community near church

## 2. **What in the report surprised you?**

Children's sermons being over the head of kids X 2  
As traditional as our church is- that people would want to change worship & do new things  
Not to get people to church for mission work, but to use the people here to spread the work through missions.  
Make it an investment of the congregation, not just the committee  
needs to come from people that have the energy & passion. This church will be supportive if there is a specific mission idea.  
The response of responsibility of receiving change  
Opening up to community X 2  
Importance of saints who have gone before  
Our area is growing & gives opportunities for outreach and growth  
Better communication. X 2  
Outside sign? Humor can be used. Some non-Presbyterians think we are rigid. Younger generation is big into branding.  
More "stuff" going on for kids and adults- intergenerational- field trips, i.e. Brook Hill Farms  
Need for change  
Expression for change while embracing traditional ministries  
Lack of prayer expressions and focus  
lack of publishing of programs & events  
Same old stuff you get every time you have discussion- some complaints, some comments.  
Don't rock the boat  
No mention of change in time of service & number of services  
Need for electronic sign – with times- change as needed  
Need to live each day in the present  
Church history & need to publicize what we have here  
Low attendance in Sunday school  
So few people participated  
Responses varied but some obvious themes  
Humans job to take care of creation  
Value of traditional worship- make it relevant  
Passing peace  
Small groups- the need  
Local missions- revisit, can we do more  
God already knows our new pastor  
That "keeping & involving younger members" is a concern  
Back to 50 years ago, the church was filled. SS had > 100 people  
Today's standards- schools are keeping them so busy.

Parents want their children to be involved in things, many things on Sunday  
Learn to love, listen, empathy and patience  
Enable people to use their individual gifts  
Gifts- class on gifts possibly?

### **3. What makes you uneasy or concerned?**

Exclusion of infirm members from worship  
Making use of repurposed space.  
Practical issues of church plant will need to be addressed.  
Security issues need to be addressed.  
Concern a new sign- too expensive  
Sometimes need to shorten children's sermon  
Church cherishes traditional worship, but membership is declining  
Coming to terms that church life has changed over last 50 years  
Putting history above worship  
Build our own strength- traditional  
Don't change for change sake- change what doesn't work  
Electric light  
Make sure we base service & Sunday school on Word of God  
Want 9 am & 11 am service back with SS in between  
SS is dropping off, needs improvement  
Afraid of change  
Red doors- gateway to what's inside- need to put something in place to preserve  
Building not used on weeknights to fullest- have to consider cost  
Condition of trees- size & fullness- cover church- need pruning or removing  
Lack of leadership to implement new ideas & goals, instead of minister  
Lack of communications X2  
Shrinking attendance  
How to keep traditions AND do new programs  
Generations changing- sports requirements  
Children's service  
Caroling? Yard activities- vesper services  
Get more people involved  
More fellowship time  
A lot of groups are age specific.  
Need & want more groups  
Concern of going away from groups.  
Getting other groups using our facility  
Concerned about finding food bank

Tilt toward evangelism

#### **4. What give you hope?**

Started communication & discussion

Throwing out & accepting ideas

Too many responses to questions

Answers- positive and thoughtful

We are going more long term missionally than short term

Focus on people outside our circumstances

Agreement between members

Desire for change

New ideas expressed

Willingness to be open and expressive of thoughts

Concern about church- suffering from attendees, not members

More young people involved

Getting youth involved in activities other than sermon

Getting families involved in service

Initiating programs & participation to get more involvement from younger crowd

Our church & involvement grow from this

Get dynamic leadership

Keep church doors open

People participating in survey

People want to grow in faith (bible study, small groups, personal spirituality)

Lots of good people willing to work together

Positive experience from discernment process

Open to incorporating new things in traditional service to add variety

People need to be involved

Many optimistic people

Young people singing in the choir

Willingness to be active

Great opportunity to get involved